

CULTURE CATALYST FRAMEWORK

1

ASSESSMENT

Conduct a strategic culture assessment including people policies/practices/processes that are part of the employee experience. Gather employee feedback on strengths and pain points.



2

ANALYSIS

Analyze information gathered to identify strengths and opportunities. Consider best practices that might be incorporated.



3

ACTION PLANNING

Collaborate with client to create a communication plan, action plan, and establish accountabilities. Establish process for promoting improvements.